MINUTES
JACKSON COUNTY COUNCIL
December 15, 2015
6:00 PM

Members Present: Councilman Leon Pottschmidt, Councilwoman Rebecca Schepman,
Councilman Brian Thompson, Councilman Charlie Murphy, Councilman
Joe Bowman and Councilman Michael Davidson and Councilwoman Bridey
Jacobi

Members Absent: All Present

Councilman Leon Pottschmidt called the Regular meeting to order at 6:00pm.
The Lord’s Prayer and the Pledge of Allegiance was recited.
Sheriff Mike Carothers performed the swearing in of the Council.

Councilman Charlie Murphy made a motion to approve the minutes of the November 16, 2015
meeting minutes, as presented. Councilwoman Bridey Jacobi seconded. Seven (7) yes votes, motion
carried.

Reports from Other Committees:
Councilman Murphy reported that the Bond Ordinance committee met on Monday
December 14, 2015. Departments had scheduled times to come in and discuss their wishes.
All requests have been sent to Reedy Financial. Reedy Financial will report back to Auditor
Kathy Hohenstreiter. The auditor will forward information to the Bond Committee
members, then they will meet to decide on recommendations to bring to Council in January
2016.

End of Reports from Other Committees.

EMS employees, Ray Minton, Valleri Curry, Mary Tabeling and Nate Bryant then presented
information regarding EMS salaries, hours, turnover rate, etc. to all Council members. A
Power Point Slide Show and a booklet were handed out. A wage comparison survey was
completed and found Jackson County EMS workers at 27% less than the average wage.
Cathy Wichman, RN and Lisa McCory, NP also spoke in the EMS favor, stating that the
current staff does an excellent job and that the Emergency Room at Schneck relies on their
capabilities. Commissioner Jerry Hounshel then addressed Council. Commissioner
Hounshel stated that with his experience in the county, he has worked with previous
ambulance services and the current EMS. He has sat on the advisory board for the
ambulance for 15 years. Hounshel stated that in his experience the EMS staff is very
professional and compassionate. Hounshel stated that he as a member of the
Commissioners, would appreciate any help Council could extend. After a lengthy
discussion regarding the information provided, the request for the EMS to the Council was
the following: ‘a 9% raise each year for 3 years in addition to any annual county employee
raises’. It is felt that with this raise, the turnover rate would be lower and Jackson County
would be more likely to keep the experienced EMT’S/Paramedics. Council thanked the
EMS staff for the information and presentation. Human Resource Director, Jeff Hubbard
then stated that the liability claims involving the EMS have been very few. After further
discussion, Councilman Murphy made a motion to approve a total 9% raise from 2015 to
2016 rates. This motion is for all positions (Director to beginners). Councilman Thompson seconded. Six (6) yes votes, motion carried. Councilman Pottschmidt was the one (1) no vote.

Councilman Pottschmidt then performed the 1st reading of Additional Appropriation Ordinance #38. Councilman Murphy made a motion to approve upon 1st reading. Councilman Bowman seconded. Seven (7) yes votes, motion carried. Councilman Pottschmidt then performed the 2nd reading of Additional Appropriation Ordinance #38. Councilwoman Bridey Jacobi made a motion to approve upon 2nd reading. Councilman Thompson seconded. Seven (7) yes votes, motion carried. Additional Appropriation Ordinance reads as follows:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Personal Services</th>
<th>Capital Outlays</th>
</tr>
</thead>
<tbody>
<tr>
<td>User Fee Drug and Alcohol Fund</td>
<td>Other Services and Charges</td>
<td>$3,960</td>
</tr>
<tr>
<td>Reassessment Fund</td>
<td>Other Services and Charges</td>
<td>$29,981</td>
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<tr>
<td>Comm Corr Project Income Fund</td>
<td>Personal Services</td>
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<tr>
<td>Comm Corr Grant Fund</td>
<td>Personal Services</td>
<td>$36,700</td>
</tr>
<tr>
<td></td>
<td>Other Services and Charges</td>
<td>$2,000</td>
</tr>
<tr>
<td>Indiana Local Health Dept Fund</td>
<td>Other Services and Charges</td>
<td>$8,452</td>
</tr>
</tbody>
</table>

Councilman Pottschmidt then read the Transfer of Fund Resolution #21, Council Bill #30. This transfer is for the following: County General - Courthouse $276 From 1000-32200-161 Travel To 1000-11900-161 Part Time Councilwoman Becky Schepman made a motion to approve. Councilman Joe Bowman seconded. Seven (7) yes votes, motion carried.

The 2016 Salary Ordinance was then presented. The ordinance reflects a 2% raise for all employees except the EMS who will receive a total of 9% raise over 2015 rates. Councilman Murphy made a motion to approve. Councilman Bowman seconded. Seven (7) yes votes, motion carried.

Sheriff Mike Carothers then presented the November 2015 Jail Report, Meal Expenditure Report and Dog Detention Report. Sheriff Carothers also informed the Council that Ruth Riley with Red Sky has been in failing health.

Highway Supervisor, Warren Martin thanked the Council for their support in 2015 and looks forward to 2016. Martin stated that he has plans to retire April 30th, 2016.

Juvenile Detention Center Director, Steve Redicker handed out the November 2015 report for the center.

Human Resource Director, Jeff Hubbard, handed out 2016 Council appointments for 2016. After discussion, Councilman Murphy moved to the Juvenile Detention Center Board, with all other Council members stayed on the same boards from 2015. Other board appointments will be addressed under old business at the Council meeting in January 2016.
Councilman Pottschmidt then read Ordinance #40. This ordinance sets a fee of $50 for Planning and Zoning, for Exempt Splits on Property. Councilman Thompson made a motion to approve. Councilman Murphy seconded. Seven (7) yes votes, motion carried.

Councilwoman Jacobi made a motion to adjourn. Councilwoman Schepman seconded. Seven (7) yes votes, motion carried.

The next meeting will be held on Wednesday, January 20, 2016.

Signed this 16th day of January, 2016.

______________________________________________________________
Leon Pottschmidt – President

______________________________________________________________
Michael Davidson

______________________________________________________________
Becky Schepman

______________________________________________________________
Bridey Jacobi

______________________________________________________________
Kathy Hohenstreiter - attest